

ENVIRONMENTAL POLICY

Mastercom actively seeks to minimise and manage the environmental impact of its operations and offerings.

Our motto of “loud and clear” extends to our environmental footprint, and represents our commitment to demonstrate transparency and leadership in our obligation to behave as an environmentally responsible company.

THE CORE PRINCIPLES OF MASTERCOM'S ENVIRONMENTAL POLICY ARE:

- To promote and demonstrate high standards of environmental management and stewardship
- To monitor and comply with all relevant environmental laws and relevant standards and practices
- To manage our diverse activities in order to prevent or minimise pollution and impacts on visual amenity, air, water, land, flora, fauna and cultural and heritage values
- To seek to improve resource consumption efficiency and minimise waste generation in our operations and through the life cycle of products sold
- To investigate and implement mutually beneficial programs of environmental management with suppliers and customers
- To understand and promote environmental requirements and engrain these standards in our employees', suppliers' and contractors' behaviour
- Respond to the environmental concerns of our customers and communities in which we operate
- Set and review environmental objectives and targets
- Monitor and report our environmental progress and continue to improve our environmental management system and environmental performance

IN PARTICULAR, MASTERCOM'S ENVIRONMENTAL POLICY SEEKS TO ACHIEVE THE FOLLOWING OBJECTIVES:

- Integrate environmental management into our everyday operations in order to reduce our own environmental impact and that of our customers
- Improve our environmental efficiency (sustainability)
- Help our customers reduce their carbon footprint through the use of efficient telecommunications

This Environmental Policy will be reviewed every two years as part of Mastercom's Policy review and commitment to the sustainable delivery of services.

This Environmental Policy applies to all Mastercom employees, contractors and business partners who are notified that this Policy applies to them. Disciplinary action maybe taken if non-compliance occurs.



Hamish Duff
Managing Director
December 2013